



SRA LAW FIRM DIVERSITY DATA 2023

Question	Response	Full equity or partial equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (nor partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/HR/other corporate services role	Prefer not to say
1. Role Category		1	4	3	3	4	2	1	1
2. Which age category are you in? - Aggregated data for your firm.	16 - 24								
	25 - 34			1	2			1	
	35 - 44		1	2	1	1			
	45 - 54								
	55 - 64		2			3	2		
	65+	1	1						
	Prefer not to say								1
3. What is your sex? - Aggregated data for your firm.	Invalid/no response to this question								
	Male	1	4	1	1		1	1	
	Female			2	2	4	1		
	Other preferred description								
	Prefer not to say								1
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm.	Invalid/no response to this question								
	Yes, gender identity the SAME as sex at birth.	1	4	3	3	4	2	1	
	No, gender identity NOT THE SAME as sex at birth.								
	Prefer not to say								1
	Invalid/no response to this question								

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5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? – Aggregated data for your firm.	Yes								
	No	1	4	3	3	4	2	1	
	Prefer not to say								1
	Invalid/no response to this question								
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? – Aggregated data for your firm	Yes, limited a lot								
	Yes, limited a little					1			
	No	1	4	2	3	3	2	1	
	Prefer not to say			1					1
7. What is your ethnic Group? – Aggregated data for your firm	Invalid/no response to this question								
	Bangladeshi								
	Chinese								
	Indian		1						
	Pakistani			1					
	Any other Asian background								
	African								
	Caribbean					1			
	Any other Black background								
	White and Asian								
	White and Black African								
	White and Black Caribbean								
	Any other Mixed/multiple ethnic background								
British/English/Welsh/Northern Irish/Scottish		1	3	2	3	3	2	1	

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	Irish								
	Gypsy or Irish Traveller								
	Roma								
	Any other White background								
	Arab								
	Any other ethnic group								
	Prefer not to say								1
	Invalid/no response to this question								
8. What is your religion or belief? – Aggregated data for your firm.	No religion or belief			1	2	2	1	1	
	Buddhist								
	Christian		2	1		1	1		
	Hindu		1						
	Jewish		1		1				
	Muslim			1					
	Sikh								
	Any other religion or belief	1				1			
	Prefer not to say								1
Invalid/no response to this question									
9. What is your sexual orientation? – Aggregated data for your firm.	Bi								
	Gay/Lesbian								
	Heterosexual	1	4	3	3	4	2	1	
	Other preferred description								
	Prefer not to say								1
Invalid/no response to this question									

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10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm.	State-run or state-funded school – selective an academic, faith or other grounds	1							
	State-run or state-funded school – non-selective		2	3	3	4	2	1	
	Independent/fee paying school, where I received no bursary or a bursary covering less than 90% of my tuition		1						
	Independent/fee paying school, where I received a bursary covering 90% or more of my tuition		1						
	Attended school outside the UK								
	Don't know/not sure								
	Prefer not to say								1
Invalid/no response to this question									
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	No, neither of my parents attended university	1	3	1	3	4	1		
	Yes one or both of my parents attended university			2			1	1	
	Don't know/not sure								
	Prefer not to say		1						1
	Invalid/no response to this question								

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12. What was the occupation of your main household earner when you were 14? Aggregated data for your firm.	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanic engineer		2	2				1	
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager						1		
	Clerical and intermediate occupations such as: secretary personal assistant, call centre agent, clerical worker, nursery nurse			1	1				
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	1					1		

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	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff				1	1			
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner		2		1	1	1		
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)								
	Other such as: retired, this question does not apply to me, I don't know								
	Prefer not to say				1				1
	Invalid/no response to this question								

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13. Are you a primary carer for a child or children under 18? Aggregated data for your firm.	Yes		2	2		1			
	No	1	2	1	3	3	2	1	
	Prefer not to say								1
	Invalid/no response to this question								
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? – Aggregated data for your firm	No	1	4	3	3	2	2	1	
	Yes, 1 – 19 hours a week					1			
	Yes, 20 – 49 hours a week								
	Yes, 50 or more hours a week					1			
	Prefer not to say								1
	Invalid/no response to this question								

Number of non-respondents 4.